

# Responsibilities of the Company to Suppliers

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# Responsibilities of the Company to Suppliers

Companies are increasing their awareness of the social and environmental impact they generate because of the activities they do.

They not only have to be profitable, but they also have to be socially responsible.



**Corporate  
Responsibility**



## CSR Principles

- Human rights and labour rights
- Environmental protection
- Anti-corruption Code of Conduct

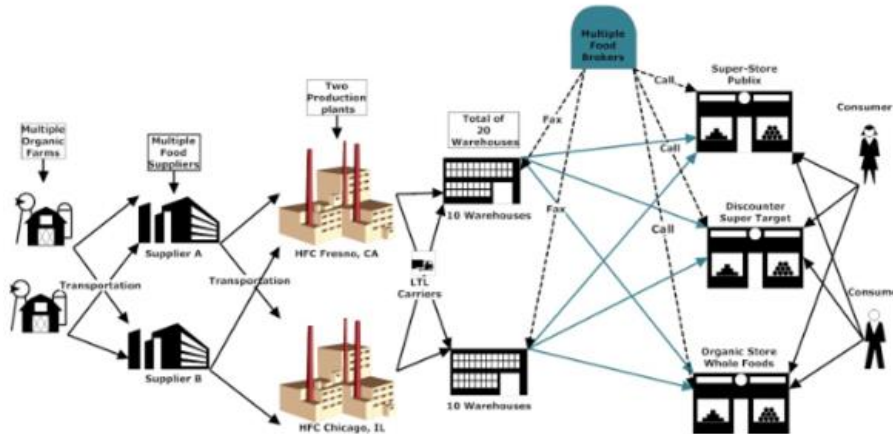


CSR is not only to promote a lower carbon footprint and sustainable sourcing, also it helps companies to ensure that the **stakeholders** in the process are being responsibly treated.

# Social Awareness

Visibility and transparency are key, and one way to enact this is through **supply chain mapping**, to know well all the **stakeholders** in their different processes:

Horizon Food Corporation Supply Chain Map



- Manufacturing
- Transportation
- Distribution
- Procurement activities

# Ambitions and Organisation

Level of ambition for responsible supply chain management, everything has to be defined.

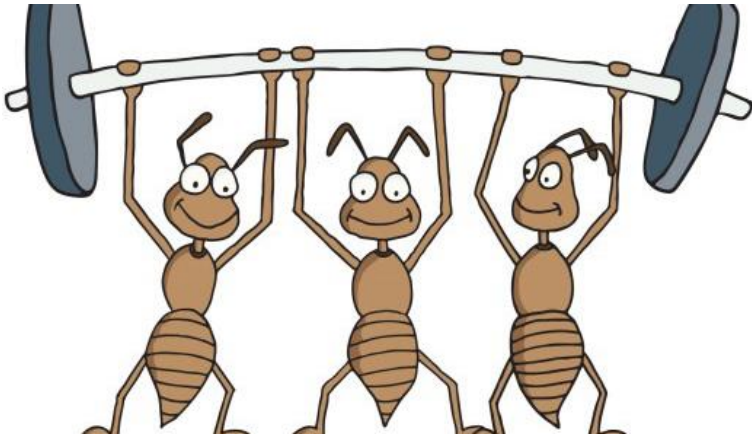
## Supplier Requirements

Your **Code of Conduct** should describe the CSR principles that the suppliers' processes are expected to comply with.



# Assessment of suppliers

- Self-assessment by suppliers
- Follow-up (Checklist)
- Supplier visit



## Improvement and cooperation

- Action plans
- Inspiration
- Proposals
- Cooperation and partnership

# Communication on responsible supply chain management

## Content of the communication

- Target content at selected stakeholders
- Identify the key focus areas
- Be open about dilemmas and challenges

## Communication methods

- Use existing communication channels
- Write clearly and concisely
- Engage in direct dialogue





## Green Initiatives



The new models of organizations should be able to practice green initiatives, in order to fulfill such objective they should fit in their culture new values, such as:

- Reduce waste on transformation processes;
- Reduce the amount of paper consumed;
- Recycling and reusing materials.





# People, Planet and Profit - Paradox?

The biggest challenge that modern organizations have to face nowadays it's to be concerned about People, Planet and of course the Profit.

The only way to suppress such battle is through integrate teamwork in the company's culture, every employee will be an active participant collaborating with their ideias, and the company will manage to create and implement new solutions. Examples:

- Manual for procedures;
- Standard processes;
- Alignment of departments;

# Responsibility of Companies and Suppliers

- Do not harm the environment
- Reduce waste and pollution
- Control gas emission
- Comply with governmental regulations
- Reduce their cost
- Increase their profit
- Practice of human rights and working conditions





# Conclusions



CSR is very important for the organizations:

- Contributes for a better environment in the organizations
- Promotes motivation between the employees
- Reduces waste and costs
- Amplifies organization profits
- Ethical supply chain
- People, planet and profit



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